MARYLAND
TECH CONNECTION
LINKING INDUSTRY AND PEOPLE

On-the-Job Training Salary Reimbursement

As part of the **Ready to Work** grant, Maryland Tech Connection can assist with your hiring needs by providing salary reimbursement for eligible new hires.

Overview:

- Salary Reimbursement is for the purpose of On-the-Job Training
- New hire must be full time (30 hours per week+)
- $20/hour minimum pay (special consideration may be given to positions paying less than $20 an hour)
- Up to $10,000 per new hire or 6 months of reimbursement (whichever comes first)
- Up to 90% of the new hire's wages (excluding overtime) is reimbursable. The percentage of reimbursement is determined by the size of your company:

# of Full Time Employees	Reimbursement Rate
1 - 50	90%
51 – 200	75%
200+	50%

Eligible New Hires:

- Maryland Residents
- 18 years or older
- 6+ Months Unemployed/Underemployed
- Have a High School Diploma/GED or higher
- Must go through randomization process
- Experience or training in Information Technology, Cyber Security or Bio Science field
- Must Register with MTC http://www.mdtechconnection.org/

Frequently Asked Questions:

Can I refer someone I'm interested in hiring for OJT?	Yes. As long as they meet the above criteria, we can assist you with salary reimbursement
Is there a maximum number of new hires eligible for OJT?	No
How frequently are reimbursements submitted/Paid Out?	Reimbursement will be submitted once per month and are generally paid out within 45 days
What happens if the new hire doesn't work out, do I have to pay the funding back?	No. However the intent of OJT is to help employers hire full-time permanent employees
Who can I contact for to apply for OJT or for more information	See below

Thank you and please feel free to contact me with any additional questions,

Chioma Obi
Bioscience Industry Consultant
cobi@aawdc.org
C: 443-679-7843   1/2018